

# Theta – the cut-e Award for Inspired HR ideas

Theta is being awarded by *cut-e*, world leader in the design and implementation of innovative online tests and questionnaires for recruitment, selection and development **and the winner takes home 4,000 Euro and a coaching package**. 2nd prize is 1,000 Euro. 3rd prize is 500 Euro.

**Submission Deadline: 31st December 2016**



[www.cut-e.com](http://www.cut-e.com)



smart. valid. preferred.

# Theta – the cut-e Award

## Who can enter the competition?

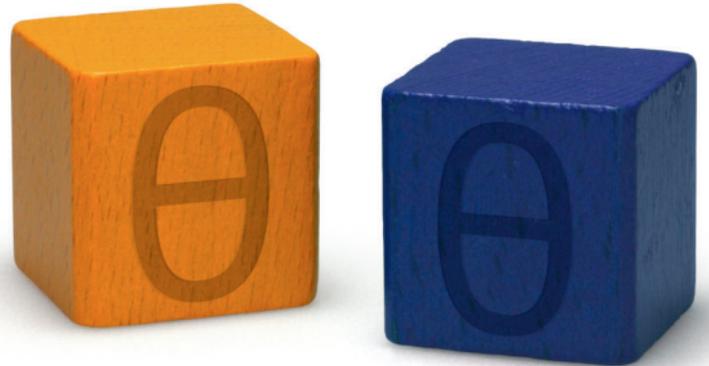
The competition is open to any student or recent university graduate who wants to present an idea that inspires innovation in HR. This can be any number of things – a psychometric method, a specific application, a web 2.0 based process; or even an idea that comes from another area than psychology or IT, but that can be applied to HR.

You can nominate your own project, idea or innovation or nominate someone who you think deserves to win. Nominations are accepted online under:

**[www.theta-award.com](http://www.theta-award.com) until 31st December 2016**

## Why the name Theta?

Theta, in psychometrics, is the person parameter in Item Response Theory. Theta represents a person's proficiency and simultaneously stands for the greatest methodological innovation in psychometrics in the last 100 years.



## What is the competition about?

Theta is an award for ideas on products or processes that:

- Improve measurement and decision making in HR
- Allow both employees and organisations to grow
  - personally and financially
- Create positive experiences for employees and companies
- Inspire people's careers and professional development

The submission can be a bachelor, master or doctoral thesis, research paper, real life or pilot project, technical prototype or description of a process.

If in doubt, please contact our Theta-Team for guidance: [info@cut-e.com](mailto:info@cut-e.com) or check out **[www.theta-award.com](http://www.theta-award.com)**

## Theta Jury and voting

The first part of the selection will be through the *cut-e* internal jury. In some countries there will be local competitions in addition to the global one.

## Theta Criteria

Submissions will be evaluated according to the following criteria:

- Innovation: has it been done before or has it been used in this way before?
- Usability / practicability
- Clear added value to improving HR processes

## About cut-e

*cut-e* is world leader in the design and implementation of innovative online tests and questionnaires for recruitment, selection and development. *cut-e* helps companies identify people with the right capabilities and cultural fit to deliver optimal business results. *cut-e* carries out over 7 million assessments per year in over 70 countries and 40 languages. Our client portfolio includes: Accenture, An Post, Aon, Audi, Bank of Ireland, BASF, Beiersdorf, Bertelsmann, BP, Burger King, ČEZ, Citroën, Coca-Cola, Commerzbank, Deutsche Telekom, EADS, E.ON, HSBC, Hydro, IKEA, KION, Lufthansa, LMC, Microsoft, MusgraveGroup, Nestlé, PwC, Ricoh, Siemens, Statoil, Still, Telenor, UBS, Vodafone, Volvo.



E-mail: [info@cut-e.com](mailto:info@cut-e.com)  
[www.cut-e.com](http://www.cut-e.com)

**smart. valid. preferred.**